



# HUMAN ASIA

BEST COMPANIES TO WORK FOR IN ASIA 2026

*People First, Always.*

# OUR FOOTPRINT ACROSS ASIA



EVER GROWING INFLUENCE, ONE SHARED VISION.

Why Participate?



Gain deep employee  
insights through the  
TEAM Survey



Benchmark  
against peers  
across industries  
and countries



Strengthen  
employer branding  
and retention



Celebrate and  
showcase your  
people-first  
achievements





# PEOPLE FIRST. ALWAYS

the belief that the best companies are built on three enduring pillars that drive performance



**EVERY VOICE  
COUNTS**  
Listen. Understand. Transform



**THE  
SKILLS RACE**  
Compete through capability



**THE  
RESILIENCE  
REVOLUTION**  
Adapt. Sustain. Evolve.



# EVERY VOICE COUNTS

## Why It Matters:

The TEAM Survey turns employee sentiment into actionable insights, allowing you to understand engagement, alignment, and trust within your teams.

## Impact:



# 100%

of Our Winners Saw  
a Boost in Employer  
Branding



# 92%

of Winners Say the  
Award Sparked Pride  
Across Their Teams

*Results are based on a survey of our past winners*





# THE SKILLS RACE

## Why It Matters:

Because innovation depends on people who keep learning. Reskilling and upskilling ensure your workforce remains relevant, confident, and capable, turning change into opportunity.

## Impact:



92%

of Winners Experienced Noticeable Performance Gains



77%

of Winners Become Talent Magnets

*Results are based on a survey of our past winners*





# THE RESILIENCE REVOLUTION

## Why It Matters:

From pandemic recovery to economic uncertainty, resilience defines today's great companies. The TEAM Report doesn't just evaluate, it empowers companies to future-proof themselves, protect their people, and sustain success no matter the challenge.

## Impact:



# 100%

of Winners Say the TEAM Survey Revealed Crucial HR Trends



# 84%

of Winners Enjoyed Greater Visibility and Media Attention

*Results are based on a survey of our past winners*



# TOTAL ENGAGEMENT ASSESSMENT MODEL (TEAM)

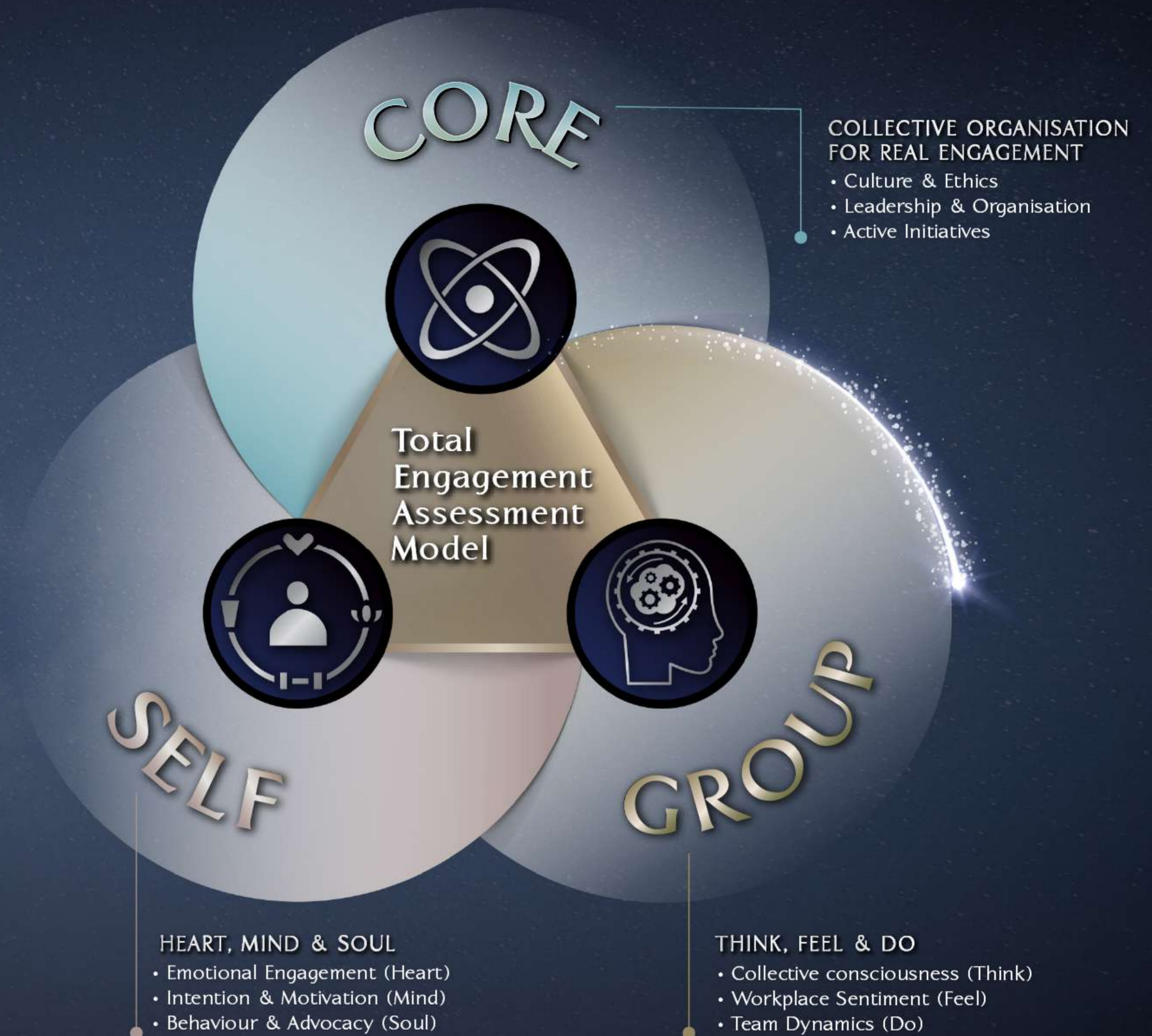
Data that drives people decisions.

2.5 million employees were surveyed, across 20,000 organisations, including 25% of Fortune 500 companies.

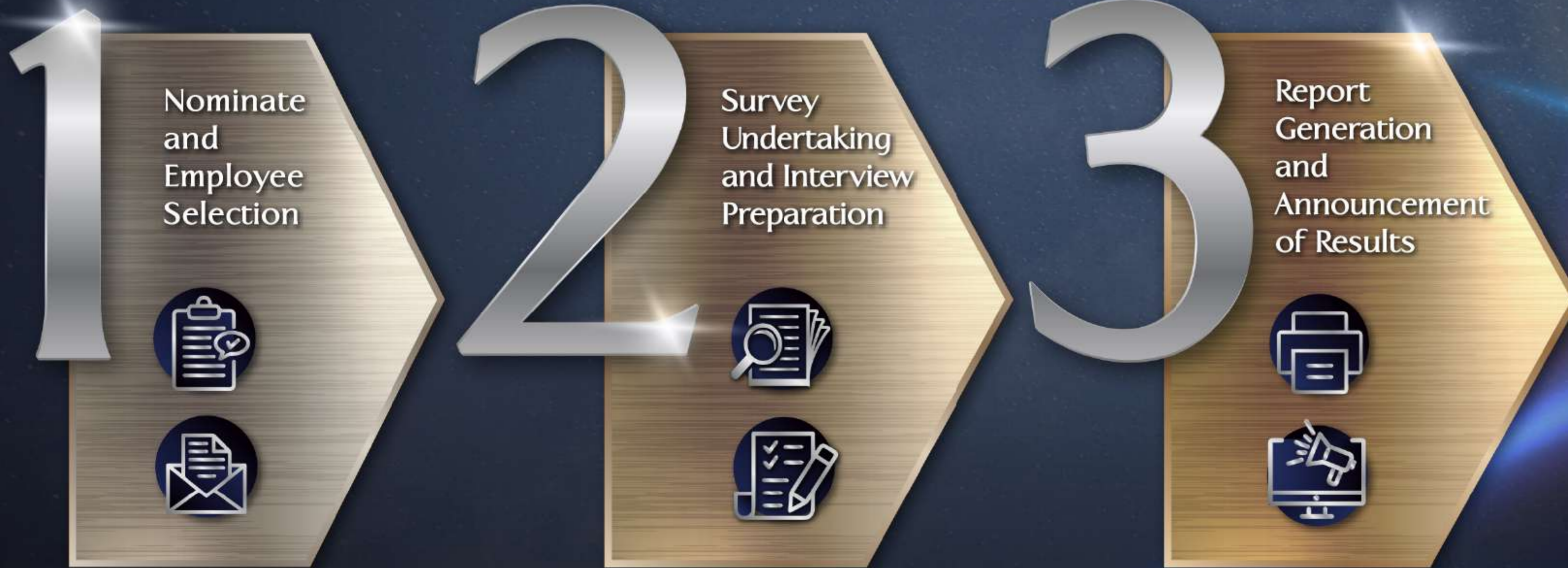
Receive a comprehensive report that benchmarks your company across:

- Market and Industry Peers
- Benchmarking Averages
- Employee Expectations and Trends

With insights spanning 15 markets, you'll gain the clarity to make better **people decisions**, backed by **regional data and analytics**.



# RECOGNITION PROCESS



**AWARD  
CEREMONY  
& GALA DINNER**



# THE HARMONIA

## THE GOLD HARMONIA

Recognised for 5 consecutive years.

## THE HARMONIA

A symbol of excellence, representing the quality of employee engagement and workplace best practices.



## THE PLATINUM HARMONIA

Celebrating 10 consecutive years of remarkable winners who set the benchmark for workplace greatness.



(Malaysia)



(Hong Kong)



(Hong Kong)



LEE KUM KEE GROUP

(Hong Kong)



(Singapore)



A member of the OCBC Group

(Malaysia)



(Indonesia)



(Hong Kong)



東華三院

Tung Wah Group of Hospitals

(Hong Kong)



## ARE YOU NEXT?

# SPECIAL RECOGNITION



## HR Asia DIVERSITY, EQUITY & INCLUSION AWARDS

Celebrates companies that see strength in diversity where everyone is included, heard, and empowered to thrive.



## HR Asia TECH EMPOWERMENT AWARDS

Acknowledges companies that harness technological innovation to empower employees, enhance collaboration, and create meaningful progress.



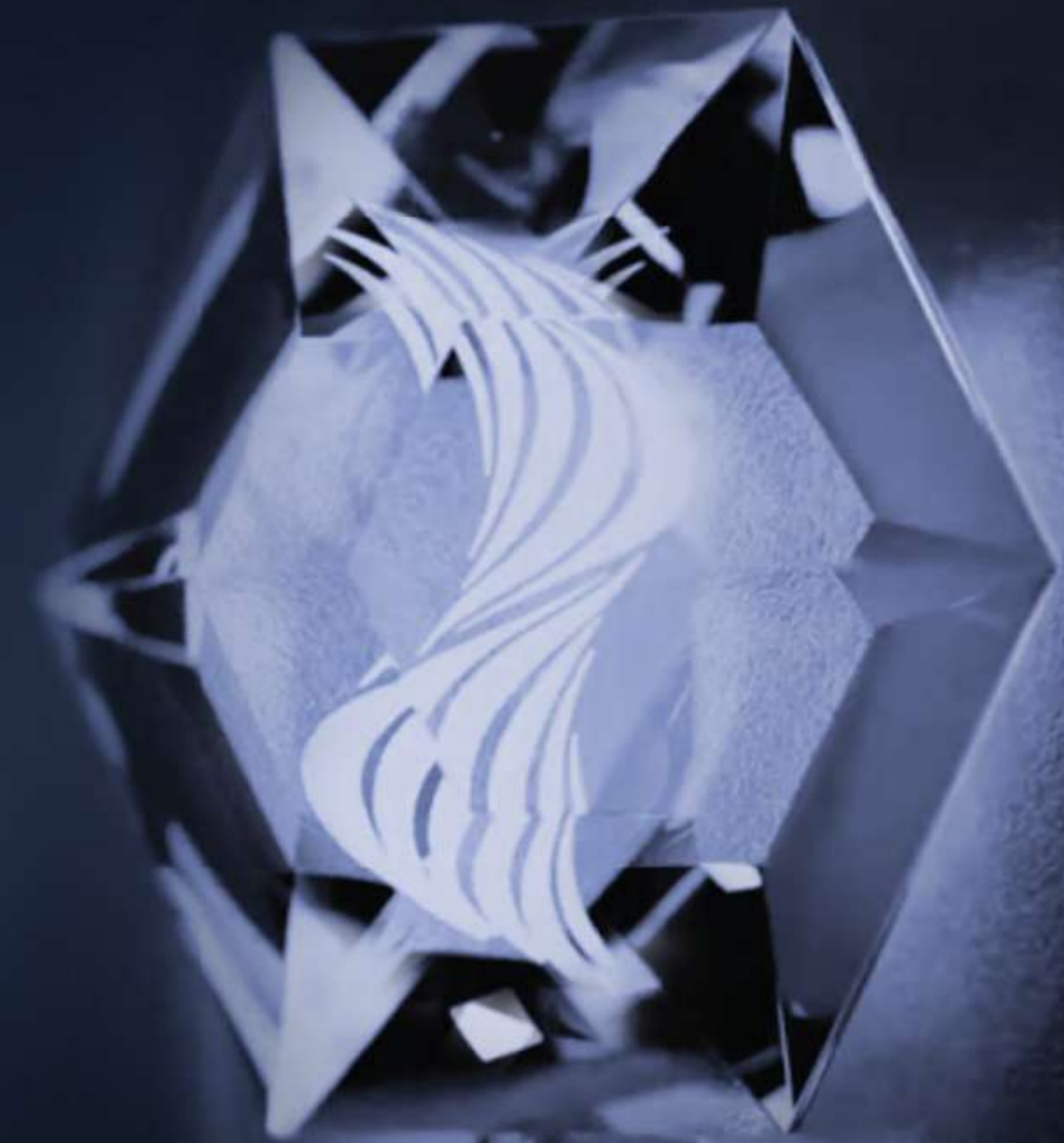
## HR Asia SUSTAINABLE WORKPLACE AWARDS

Honours companies that grow with purpose - building workplaces that care for their people, their communities, and the planet we share



## HR Asia PEOPLE TRANSFORMATION AWARDS

Recognises companies that place learning at the centre of their people strategy, investing in upskilling their workforce with the capabilities needed for tomorrow's challenges.



# FREQUENTLY ASK QUESTIONS



## Is the survey system secure and anonymous?

Yes, all data and information are protected and secured. No external party has access to the system.



## How to select the employees for the survey?

An employee selection guideline will be sent to you once you have confirmed as the nominee. The TEAM Model survey are confidential. All the individual replies will not be provided to the employer.



## What report will I receive?

Scorecard report: it will feature your company's scores versus overall market average, as well as the entire participation base. Depending on the quality and quantity of submission, the report may in rare cases omit



## How do I know if I qualify?

All companies in Asia with over 100 full-time employees (manufacturing industry) or 50 full-time employees (non-manufacturing industry) and have been in operation for a minimum of 18 months at the time of submission are eligible to participate. However, as this is a market-specific programme, you must meet the above criteria in the market for eligibility.

Be part of Asia's most respected workplace recognition program.

Measure where you stand. Discover how to improve. And celebrate your people's success on the grandest stage in Asia.

**Nominate your company today.**

Reach out to us directly on our website and social media

[www.hr.asia/awards](http://www.hr.asia/awards)